

## GENERAL TERMS AND CONDITIONS FOR THE UREA GLOBAL SUMMIT 2024

January 2024

### 1 General

1.1 The UREA Global Summit 2024 (the "Conference") is organized and run by BHDT GmbH ("BHDT"). By registering for the Conference, you (the "Attendee") agree to be bound by the terms and conditions (the "Terms and Conditions") set out below.

### 2 Registration and payment

The Conference registration is to be completed via BHDT's website ([www.bhdt.at](http://www.bhdt.at)). The submission of the online registration is regarded as a firm booking and acceptance of these Terms and Conditions. Registrations are only confirmed and therefore entry to the Conference is only permitted after receipt of the full registration fee on BHDT's bank account according to BHDT's invoice which is submitted after Attendee's online registration in pdf format to the email address given within the registration. In case of not receiving the invoice within 2 (two) weeks after registration please contact Ms. Gundula Weis ([gundula.weis@bhdt.at](mailto:gundula.weis@bhdt.at)) from BHDT. Payment is accepted by PayPal or bank transfer (T/T). All transfer charges must be borne by the remitter. Any requests for changing any registration(s) must be submitted in written form via email to Ms. Gundula Weis ([gundula.weis@bhdt.at](mailto:gundula.weis@bhdt.at)) from BHDT.

### 3 Privacy and data protection

As part of the registration for the Conference, BHDT processes the personal data provided by the Attendee(s) within the online registration as well as any data that may be collected during the Conference. The legal basis for data processing are pre-contractual or contractual measures in accordance with Art. 6 para. 1 lit. b GDPR. The data processing is carried out to process Attendees' registration and carry out the Conference, in this regard and for these purposes only, BHDT is allowed to transmit the data to selected external recipients (e.g. hotel operators, etc.). The provision of personal data is not prescribed by law or contract, however, is necessary for the processing of the registration(s) for the Conference. Failure to provide the personal data will prevent the registration(s) from being processed and subsequently the participation(s) at the Conference. BHDT may use those personal data to contact the Attendee(s) by email, direct mail, telephone or fax, in order to supply information relevant to this Conference, or regarding other conferences, events and opportunities that BHDT is planning. The Attendee(s) may object to these processing at any time. The consequence of an objection is that BHDT will no longer use Attendee(s) personal data for these marketing purposes mentioned above. To object, please send an email to Ms. Gundula Weis from BHDT ([gundula.weis@bhdt.at](mailto:gundula.weis@bhdt.at)). The personal data will be stored until the expiry of the warranty, limitation and statutory retention periods applicable to BHDT, and beyond that until the end of any legal disputes in which the data is required as evidence. In accordance with the GDPR, the Attendee(s) as the data subject(s) have the rights listed below:

- Right of access
- Right to rectification or erasure
- Right to restriction of processing
- Right to data portability
- Right to object

To assert your rights and if you have any questions, please contact Ms. Gundula Weis from BHDT ([gundula.weis@bhdt.at](mailto:gundula.weis@bhdt.at)).

### 4 Photos and filming

The Attendee(s) expressly acknowledges and agrees that, in respect of his/her attendance at the Conference and for promotional purposes, photos and video recordings will be taken during the Conference. In particular cases, such recordings may be published for documentation purposes e.g. via BHDT's website and/or BHDT's social media profile.

### 5 Cancellation

Cancellations are only accepted in written form via email to Ms. Gundula Weis from BHDT ([gundula.weis@bhdt.at](mailto:gundula.weis@bhdt.at)). The following cancellation fees shall apply, in each case counted before the Conference starts:

- up to 12 weeks: 25% of the attendance fee plus any bank transfer fee incurred by BHDT
- up to 8 weeks: 50% of the attendance fee plus any bank transfer fee incurred by BHDT
- less than 4 weeks: 100% of the attendance fee plus any bank transfer fee incurred by BHDT
- non-arrivals are liable for 100% of the attendance fee plus any bank transfer fee incurred by BHDT

In the unlikely event of the Conference being cancelled by BHDT, a full refund of the attendance fee paid by the Attendee will be made. BHDT especially disclaims any additional liability to Conference hosts or any other individual associated with the Conference organization.

If the Conference cannot be held or is postponed due to events beyond the control of BHDT ("Force Majeure") or due to events which are not attributable to wrongful intent or gross negligence of BHDT, liability shall be limited to the amount of the attendance fee paid by the Attendee less 25 % administration fee and any bank transfer fee incurred. For the avoidance of doubt, any events due to or in any way relating to COVID- 19 or other pandemics or epidemics shall be deemed to be Force Majeure events.

### 6 Changes and Postponement

BHDT reserves the right to make alterations to the Conference agenda, venue and scheduling at any time. If necessary, for whatever reason, that the Conference is being postponed or the dates being changed, BHDT shall not be liable for any expenditure, damage or loss incurred by the Attendee(s). If the Conference can take place by re-arrangement or postponement, the booking between the Attendee(s) and BHDT shall remain in force and shall be subject to the cancellation schedule above.

### 7 Liability

The various views expressed by speakers, sponsors and/or exhibitors are their own opinions. BHDT shall not be liable for any advice given, or views expressed, by any speaker, sponsor and/or exhibitor at the Conference or in any material provided to the Attendee(s). In addition, BHDT shall not be responsible or liable for any direct or indirect loss or damage of any sort incurred as the result of or in any way related to the services or information provided at or in connection with the Conference.

### 8 Insurance

It is the responsibility of the Attendee(s) to arrange appropriate insurance coverage in connection with their attendance at the Conference. BHDT shall not be held liable for any loss, liability or damage to personal property or in case of medical care.

### 9 Lecture activities

Regarding the arrangement of any individual lecture times of the Attendee(s), BHDT reserves the right to make these freely in the light of a smooth running of the Conference. The lectures/presentations are to be held in English language.

### 10 Visa requirement

It shall be the sole responsibility of the Attendee(s) to take care of his/her visa requirements. Attendee(s) who require an entry visa must allow sufficient time for the application procedure. Attendee(s) should contact the nearest embassy or consulate to determine the appropriate timing of their visa applications.

### 11 Severability

If one or more of the provisions outlined in these Terms and Conditions turn out to be or become partly or fully invalid, the remaining provisions of these Terms and Conditions shall continue to be valid and apply. These Terms and Conditions apply to all Attendee(s) of this Conference, including speakers, sponsors and exhibitors.

## 12 Governing Law and Jurisdiction

The *Conference* is governed by and the *Terms and Conditions* shall be construed in accordance with the laws and regulations of the Republic of Austria. All disputes arising out of or in connection with the *Conference* shall be submitted to the jurisdiction of the competent courts in Austria. Place of performance is Vienna, Austria.

## 13 Antitrust and compliance policy

*BHDT* expressly expects from *Attendee(s)* to comply with the following guidelines:

DO NOT – in fact or appearance – discuss or exchange information with actual or potential competitors regarding any of the following matters:

- Individual company prices, price changes, price differentials, mark-ups, discounts, allowances, credit terms, etc., or data that are on price, costs, production, capacity, inventories, sales, etc., or data that are on price, costs, production, capacity, inventories, sales, etc.
- Industry pricing policies, price levels, price hangs, differentials, etc.
- Changes in industry production, capacity or inventories.
- Bids on contracts for particular products, procedures for responding to bid invitations.
- Plans of individual companies concerning the design, production, distribution or marketing of particular products, including proposed territories or customers.
- Matters relating to actual or potential individual suppliers that might have the effect of excluding them from any market or of influencing the business conduct of firms toward such suppliers or customers.
- Current or prospective information or guidelines on salary or wage cost data.
- Discuss or exchange information regarding the above matters during social gatherings incidental to any meetings, even in jest.

*BHDT* reserves the right to:

- screen/check the lectures/presentations to be presented at the *Conference* for information which violates the above guidelines and remove as appropriate.
- shorten the lectures/presentations to be presented at the *Conference* in case the lectures/presentations will exceed the prescribed time slot.
- distribute copies of the *Conference* lectures/presentations to *Conference Attendee(s)*.

*BHDT* confirms to distribute the *Conference* agenda, showing the topics of the lectures/presentations as well as the speakers name, to *Conference Attendee(s)* in advance.

*BHDT* assumes no responsibility for ensuring that discussions conducted during the *Conference* are appropriate and are not in violation of any antitrust laws. Each *Attendee* himself/herself bears the ultimate responsibility for assuring that his/her actions comply with the antitrust laws and in case that any question may arise in this regard, please contact your legal counsel.